

Atlanta Public Schools

2025-2026 TKES Comprehensive Timelines

Welcome Principals, Assistant Principals and Building Leaders to the 2025-2026 School Year. Please note the following:

- ALL EVALUATORS MUST BE CERTIFIED BY THE STATE OF GEORGIA.
- PRINCIPALS WILL RECEIVE A LIST OF ALL CERTIFIED EMPLOYEES AT THEIR BUILDINGS WHO HAVE CERTIFICATES EXPIRING AT THE END OF THE 2025-2026 SCHOOL YEAR ALONG WITH THEIR CERTIFICATION PLANS.
- ALL EVALUATORS MUST BE RECREDITED FOR THE 2025-2026 SCHOOL YEAR.
- CREDENTIALING REVIEW COURSES ARE AVAILABLE ON INFINITE CAMPUS IN SLDS.
- EVALUATORS MUST EMAIL PROOF OF RECREDITING TO OffPerformancemgmt@atlanta.k12.ga.us.
- NEW PRINCIPALS AND ASSISTANT PRINCIPALS MUST RECEIVE TRAINING FOR TKES AND OR LKES FROM GADOE AND SUCCESSFULLY COMPLETE THE ASSESSMENTS FOR EACH INSTRUMENT. (See attached training dates provided by GaDOE).
- APS WILL IMPLEMENT THE FULL EVALUATION CYCLES FOR THE 2025-2026 SCHOOL YEAR.
- STUDENT GROWTH PROFILES WILL BE REINSTITUTED FOR THE 2025-2026 SCHOOL YEAR.
- COMPONENT RATINGS WILL BE INCLUDED FOR TEACHERS FOR THE 2025-2026 SCHOOL YEAR.
- TEACHERS HIRED BETWEEN DECEMBER 1, 2025 AND FEBRUARY 28, 2026, WILL COMPLETE THE PRE-CONFERENCE SECTION AND END-OF YEAR ONLY.

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DEADLINE	REQUIREMENT
JULY 28, 2025	<p>Evaluation Cycle 1 Begins</p> <p>Orientation and Self-Assessment</p> <ul style="list-style-type: none"> Teacher logs into Frontline Professional Growth Platform (“My Evaluations”) and completes the orientation. Teacher completes Self-Assessment (Prior to Pre-Evaluation Conference with evaluator)
AUGUST 15, 2025	<p>PSC Professional Learning Goal (PLG’s)</p> <ul style="list-style-type: none"> Every teacher should have professional learning goals (PLG’s) monitored through the TKES platform. Principals will be requested to submit documentation verifying the status of the completion of professional learning goals for all educators with certificates expiring this school term by March 31, 2025 The certification department will send principals the PLG verifying document when the certificate renewal process begins in December 2025.
AUGUST 29, 2025	<p>Pre-Evaluation Conference/Certification Plan Pre- Conference</p> <ul style="list-style-type: none"> Pre-Evaluation Conferences for teachers who do not require a certification plan may be facilitated as a group, team, grade level or department to disseminate all other information. (Sign-In sheets required) Notes are taken and recorded on the Frontline Professional Growth Platform. Certification Plan Pre-Conferences are held with the teachers whose certificates are expiring at the end of the 2024-2025 school year. The principal uploads the Certification Plan into the TKES electronic platform after meeting one-on-one with the employee. It is during

	this conference that the requirements needed for recertification will be determined.
SEPTEMBER 5, 2025	<ul style="list-style-type: none"> • 100% Completion of all Pre-Evaluation activities. • Teachers on Full and Flexible Plans identified.
SEPTEMBER 15, 2025	<ul style="list-style-type: none"> • Full Process teachers will have received Walkthrough #1.
OCTOBER 20, 2025	<ul style="list-style-type: none"> • Full Process teachers will have received Walkthrough #2.
DECEMBER 19, 2025	<ul style="list-style-type: none"> • Flexible Process teachers will have received Walkthrough #1.
	<ul style="list-style-type: none"> • Full Process teachers will have received Formative Observation #1.
DECEMBER 19, 2025	Evaluation Cycle 1 Ends.

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DEADLINE	REQUIREMENT
JANUARY 9, 2026	Evaluation Cycle 2 Begins <ul style="list-style-type: none"> • Mid-Year Conference – Principals review certification plan with employees on a one-on-one basis who have certificates expiring this school term. Principals monitor progress of outstanding requirements needed for certification renewal. • Mid-Year Conferences may be facilitated as a group, team, grade level or department to disseminate all other information unrelated to certification.
JANUARY 30, 2026	<ul style="list-style-type: none"> • 100% of Mid-Year Conferences completed.

FEBRUARY 13, 2026	<ul style="list-style-type: none"> • Full Process teachers will have received Walkthrough #3.
MARCH 13, 2026	<ul style="list-style-type: none"> • Full Process Teachers will have received Walkthrough #4.
APRIL 30, 2026	<ul style="list-style-type: none"> • Full Process teachers will have received Formative Observation #2.
APRIL 30, 2028	<ul style="list-style-type: none"> • Flexible Process teachers will have received 1 Formative Observation.
MAY 8, 2026	<ul style="list-style-type: none"> • The evaluator will have reviewed the certification plan with employees who have certificates expiring this school term to monitor their certification renewal status. • Summative Assessment – The evaluator reviews all relevant data consisting of Walkthroughs and Formative observations. • The evaluator completes the Summative Assessment in the Frontline Professional Growth platform by rating all 10 standards with required commentary for each. • The evaluator saves the ratings in the Frontline Professional Growth Platform..
MAY 15, 2026	<ul style="list-style-type: none"> • Summative Conference – The evaluator will have held one-on-one conferences with all teachers on Full or Flexible plans whereby ratings will be shared. • Teachers will have reviewed and signed off on receipt of their Summative Evaluation in Frontline Professional Growth Platform. Teachers' comments, reflections or responses to their evaluation may be added to the platform as requested. • The evaluator saves all data and any changes in the electronic platform.
JUNE 12, 2026	<p>LAST DAY FOR ANYTHING TKES RELATED TO BE ENTERED INTO FRONTLINE PROFESSIONAL GROWTH PLATFORM FOR THE 2025-2026 SCHOOL YEAR</p> <p>Evaluation Cycle 2 Ends.</p>

**Georgia Department of Education 2025-2026
TKES and LKES Training Dates**

- The **TKES** training requires one full day, 8:30A.M. – 2:00P.M., and will be offered on the following dates – July 22nd , and August 12th, August 26th, and September 16th (Participants would choose ONE date)

- The **LKES** training requires a half day, 8:30A.M. – 1:00P.M., and will be offered on the following dates – July - 29th and August 19th. (Participants would choose ONE date)

The re-credentialling course will re-open on July 8th in GaLearns for returning administrators to complete.